

ESS\MSS and Workflow for ADP Enterprise

MSS

- My Employees – View Employee Information
- New Hire Workflow
- Termination Workflow
- LOA And Return From LOA Workflow
- Document Repository
- Reports

ESS

- Update Personal Information
- Emergency Contacts
- Payroll Changes - Tax Information
- Direct Deposit
- Paycheck Statement

Workflow....

- You choose approvals
- Email Notifications
- End user configurable rules and task assignments

Custom Solution

You choose how much functionality you need. Why pay for functionality you won't use?

eHRMS Consulting in partnership with Virtual IT has leveraged its extensive experience in web development and expertise in ADP Enterprise to create the most technologically advanced Web 2.0 ESS\MSS and Workflow system on the market for premise based clients.

Unlike many “bolt on” self service applications our solution is truly real time. Based on our experience with ADP Enterprise we have built-in stored procedures to pull data directly out of ADP Enterprise for display, validate data as it is entered and either hold it for approval via workflow or update the ADP Enterprise database immediately.

- The application tables can be created in a separate database on the same instance of SQL Server where your current ADP Enterprise database resides. Stored procedures will allow modifications without recompiling the applications. This will ease any maintenance due to ADP Enterprise patches or upgrades.
- We recommend a separate server to run the web application and workflow rules engine but could use the same server if necessary.
- Our workflow engine allows you to modify individual rules that fire when each workflow node is executed. This will allow a more technical business user to make changes to the task assignment or e-mail rules without actually modifying the workflow.
- Optional content repository built on Apache Jackrabbit and reporting engine built on Eclipse Birt are fully integrated into the web client and work seamlessly with the application.
- You own the software and we give you flexible maintenance plan options.

Technical Facts

Security	Workflow	Web
<ul style="list-style-type: none"> • Can be based on our user management system or your existing Active or LDAP directory. • We can provide a role hierarchy or base it off of ADP Enterprise departments, positions or security tree. 	<ul style="list-style-type: none"> • Powered by JBOSS Application Server and JBOSS Rules engine. • Workflows can be modified by an end user by modifying roles, groups and users and using a graphical workflow editor to modify tasks, emails and scripted actions. 	<ul style="list-style-type: none"> • Built using web 2.0 technology ExtJS JavaScript framework. • ExtJS is the most advanced library to develop applications with a great look and feel (like a desktop application) and with a more flexible architecture.